

***DISCLAIMER: This document is intended for instructional purposes only and is not intended as legal advice. We recommend you consult with an attorney to review this document and the corresponding state notices to ensure your compliance with the applicable state laws related to background screening and consumer notices and disclosures.***

**STATE LAW NOTICES AND DISCLOSURES – BACKGROUND INVESTIGATION**

**Pursuant to state law, the following disclosures are provided to state residents.**

**CALIFORNIA applicants or employees only:** By signing below, you acknowledge receipt of the NOTICE – BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check the box if you would like to receive a copy of the investigative consumer report or consumer credit report, free of charge, if one is obtained by the Company.

Check box to receive report

**NEW YORK applicants or employees only:** You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting [**Insert Name and Address of CRA**] Phone: [**XXX**].

**NEW YORK applicants or employees only:** By signing below, you acknowledge receipt of a copy of [Article 23-A](#) of the New York Correction Law.

**WASHINGTON applicants or employees only:** You have the right to request from [**Insert CRA Name**] a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

**MASSACHUSETTS, MINNESOTA and OKLAHOMA applicants or employees only:** Please check the box if you would like to receive a copy of your consumer report, free of charge, if one is obtained by the Company.

Check box to receive report

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_